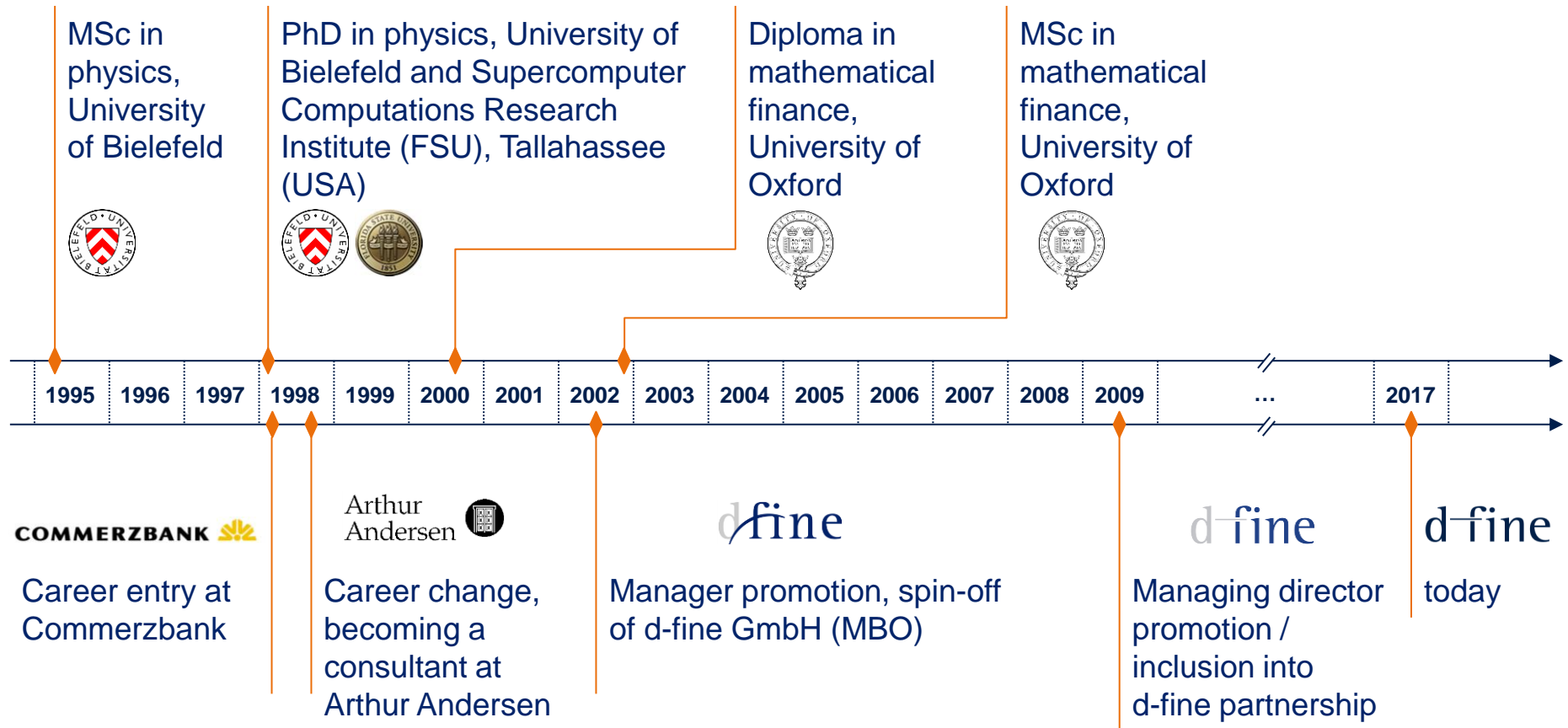


defining d-fine

XXXIX Heidelberg Physics Graduate Days

Heidelberg, October 9th, 2017

Dr Jörn Rank



Agenda today

- » Why we exist 3
- » Who we are 5
- » What we offer 13
- » Small excursion 26
- » Who we are looking for 31
- » What you would like to know 35

Why we exist

Various developments in the financial world lead to a high demand for advice

Trends in finance

Relevant trends

- » Regulatory requirements
 - › Increasing requirements for measuring and reporting of market, credit, liquidity and operational risks
 - › Regulatory reporting (AnaCredit, BCBS 239)
 - › Market value-driven accounting (IFRS)
- » High competitive pressure
 - › Declining profit margins, controlled acquisition of risks
- » Increasing functional and mathematical complexity
 - › Products (complex derivatives) and models
 - › Risk measurements, control procedures
- » IT development
 - › Prerequisite for increasing complexity of products
 - › Big Data: Machine Learning, Text Analytics, ...
 - › Digitalization and FinTech topics, e.g. Blockchain

Results

- » Building business functionalities
- » (Further) development of risk / return strategies
- » Development and implementation of mathematical models and methods
- » Implementation through use of information technology and design of organizational processes

Who we are

d-fine in a nutshell (1 / 2)

- » With **more than 600 professionals** and offices in Frankfurt, Munich, London, Vienna, and Zurich, d-fine is one of the leading providers for **quantitative** and **technically demanding** projects.
- » In Germany, d-fine belongs to the **Top 10 Management Consulting Firms** ⁽¹⁾ since 2005.
- » d-fine is listed by kununu.com as **Top Company** und **Open Company** ⁽²⁾.

| Top 10 der deutschen Managementberatungen | | | | | |
|--|---|------------------------------|--------|------------------------------|-------|
| Unternehmen, die ihren Hauptsitz sowie die Mehrheit des Grund- und Stammkapitals in Deutschland haben. | | Gesamtumsatz in Mio. Euro | | Mitarbeiterzahl insgesamt | |
| | | 2016 | 2015 | 2016 | 2015 |
| 1 | Roland Berger Holding GmbH, München *) 1) | >500,0 | >500,0 | 2.400 | 2.300 |
| 2 | Simon-Kucher & Partners Strategy Consultants GmbH, Bonn | 240,0 | 208,0 | 935 | 820 |
| 3 | zeb.rolfes.schierenbeck.associates GmbH, Münster | 190,0 | 180,0 | 860 | 841 |
| 4 | Horváth (Horváth & Partners-Gruppe), Stuttgart | 152,0 | 132,0 | 634 | 570 |
| 5 | KPS Unterföhring | 144,9 | 122,9 | 417 | 354 |
| 6 | Senior AG München | 131,0 | 104,0 | 459 | 438 |
| 7 | d-fine GmbH, Frankfurt am Main | 125,7 | 115,2 | 669 | 610 |
| 8 | tsche Consulting Gruppe, Bietigheim-Bissingen | 116,5 | 103,6 | 407 | 385 |
| 9 | Kienbaum Consultants International GmbH, Köln | 108,0 | 110,0 | 630 | 650 |
| 10 | goetzpartners Group, München | 100,7 | 90,0 | 309 | 280 |



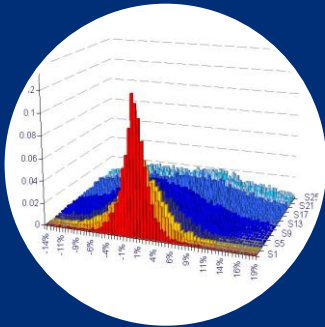
(1) see Lünendonk © list as of May 24th, 2017 (2) see kununu.com as of May 30th, 2017

d-fine in a nutshell (2 / 2)

- » We help **banks, asset managers, insurance companies, industrial corporations, hedge funds** and **supervisory organizations** with all **trading, risk management, asset/liability, loan management** and **back office projects**
 - › From A to Z, from first strategic ideas to industry-strength solutions
 - › From mathematical modelling to business process implementations
 - › From retail and corporate loans to exotic credit and equity derivatives
 - › From internal market risk models to IFRS
 - › From capital allocation to risk-adjusted portfolio management
 - › From internal rating systems to fully fledged Basel III and Solvency II implementations
 - › From business analysis to project management

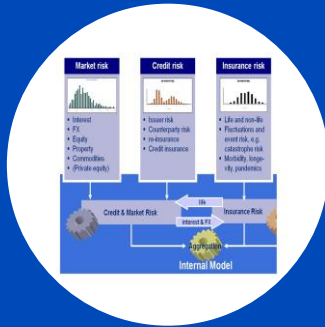
d-fine is actually the leader within some of these specialized areas

Our services



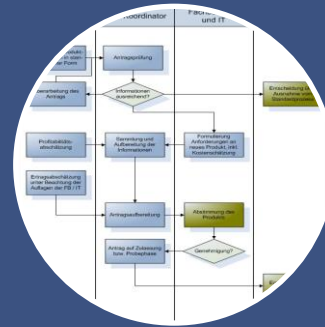
Valuation / Models

- Development and validation of models for valuation and hedging of derivatives
- Rating methodologies
- Calculation and profit testing of insurance rates



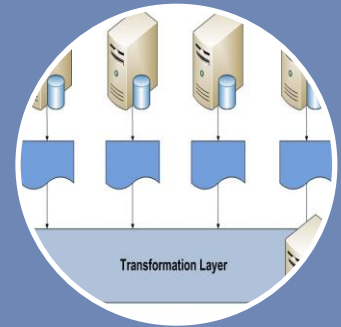
Risk Management

- Development of risk models and control procedures
- Realization of regulatory requirements, e.g.
- Solvency II, Basel III or EMIR and REMIT
- Audits with focus on mathematical and regulatory aspects



Professional Design

- Advice on processes and organizational issues
- IFRS realization
- Procedures for the value-based management of enterprises
- Valuation in the context of corporate finance
- Post merger integration



System Integration

- Selection and implementation of standard software
- Development of individual software
- Design of system architectures
- Audit of existing systems

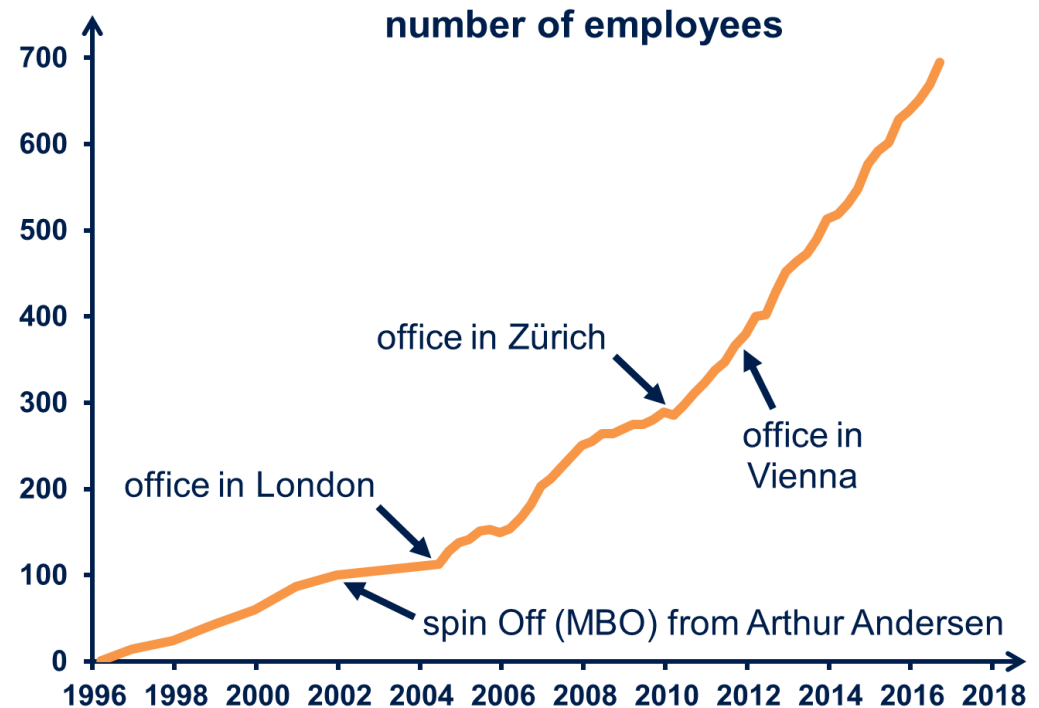
From strategy to design to integration into processes and IT

Our history

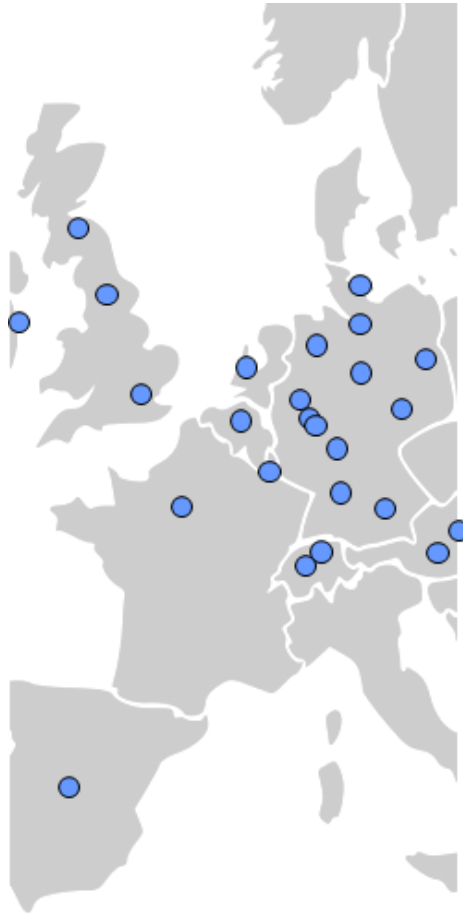
- » Successful in business since 1996
- » Founded as a specialty consulting service of Arthur Andersen Germany
- » Continuous and constant **organic growth**
- » Hundreds of **successful** projects on all scales
- » Developed a very high level of **cooperation** with universities and software providers

- » d-fine milestones

- › Since 07 / 2002:
d-fine GmbH
- › Since 11 / 2004:
d-fine Ltd, London
- › Since 07 / 2010:
d-fine AG, Zurich
- › Since 03 / 2012:
d-fine Austria GmbH, Vienna



Our clients



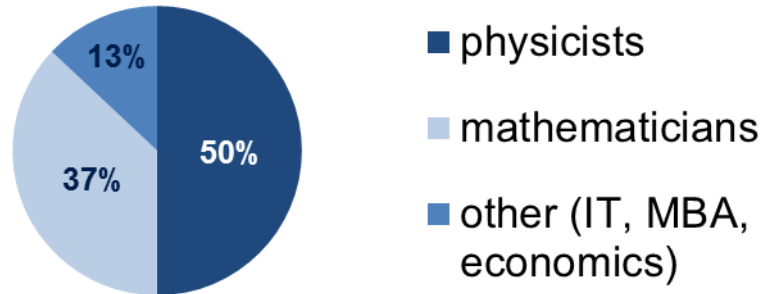
- » Large, medium sized, and specialized banks
- » Insurances, asset managers, hedge funds
- » International industry corporations and energy traders

Our client list (abridged):

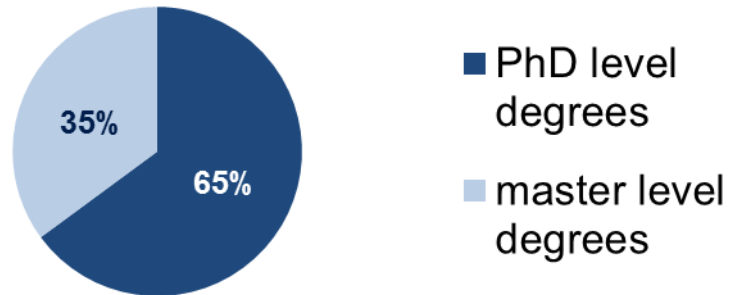
- | | | |
|---|----------------------------------|----------------------------|
| » Aareal Bank | » DekaBank | » KfW |
| » ABN Amro | » Deutsche Bank | » Landesbank Berlin |
| » apoBank | » Deutsche Bundesbank | » LBBW |
| » ampegaGerling | » Deutsche Hyp | » MEAG |
| » ARAG | » Deutsche Schiffsbank | » Münchener Hypothekenbank |
| » AXA | » DG Hyp | » NRW.BANK |
| » Barclays Capital | » DVB | » Nord/LB |
| » BayernLB | » DWS | » R+V |
| » Berlin Hyp | » DZ BANK | » RZB, RBI |
| » BMW | » EIB | » Raiffeisen-LB Steiermark |
| » Bundesrepublik Deutschland Finanzagentur | » European Commodity Clearing | » RWE |
| » Central Bank of Ireland | » E.ON | » Sparkasse KölnBonn |
| » Commerzbank | » Erste Bank | » Talanx |
| » CQS Management | » Hannover Rück | » Toyota Kreditbank |
| » CLS | » Helaba | » UBS |
| » Daimler | » HSH Nordbank | » Union Investment |
| » DBS Singapore | » HSBC Trinkaus | » WestLB/Portigon |
| | | » Zürcher Kantonalbank |

Our people

- » Deep **technical** and **mathematical** skills

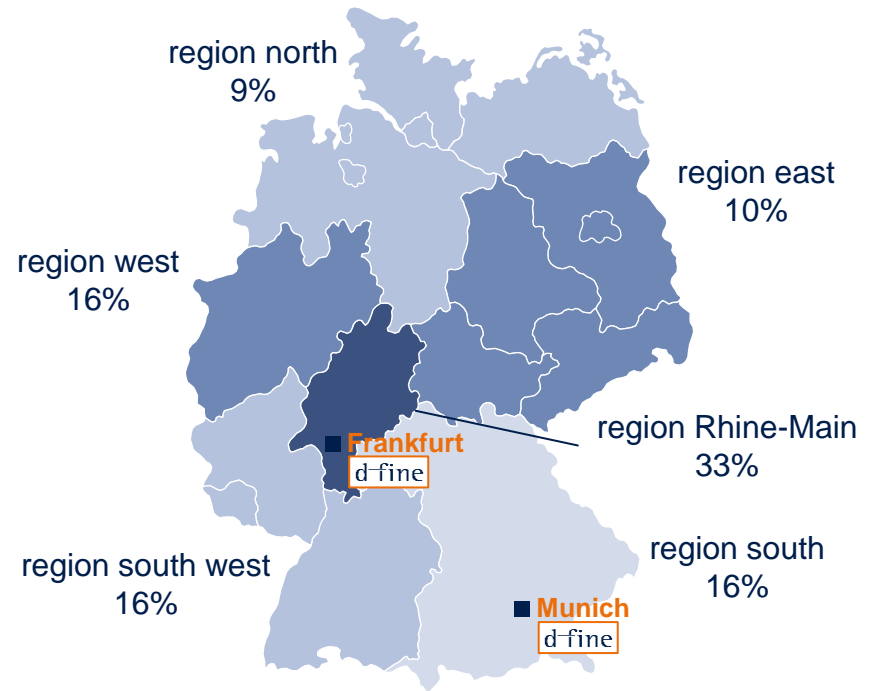


- » **Highly qualified**



- » Typically in **top percentile** of their class at university

Residences of employees in German regions



What we offer

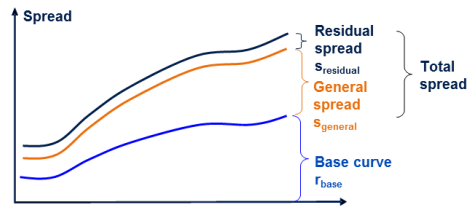
On every step of the career: interesting tasks

Risk Factors – Spread Curves (2/3)

(Credit Spread)

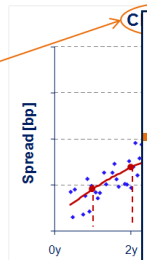
Spread Curve Construction (Bonds)

In **practice** one often **lacks** the **data** to generate individual spread curves for each address. Instead general spread curves (per sector/rating) with a residual spread are used.



$$r_{total} = r_{base} + S_{general} + S_{residual}$$

systematic
idiosyncratic



Spread Curve

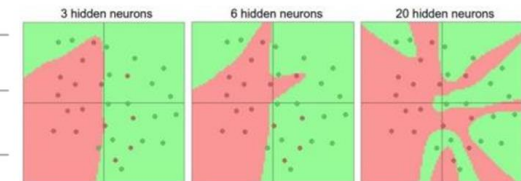
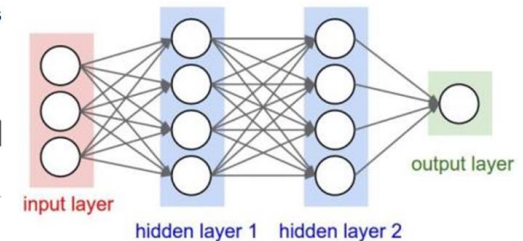
- » Similar to individual term general (se)
- » The residual single risk f
- » For CDS, is

Spread curves can be separated into systematic and idiosyncratic p

General overview of neural networks

- » Typical¹ neural networks models come with various so-called layers.
- » There are various activation functions used in the literature and in practice.

| Activation function | Equation | Example | 1D Graph |
|-----------------------|---|-------------------------------------|----------|
| Unit step (Heaviside) | $\phi(z) = \begin{cases} 0, & z < 0, \\ 1, & z > 0, \end{cases}$ | Perceptron variant | |
| Sign (Signum) | $\phi(z) = \begin{cases} -1, & z < 0, \\ 0, & z = 0, \\ 1, & z > 0, \end{cases}$ | Perceptron variant | |
| Linear | $\phi(z) = z$ | Adaline, linear regression | |
| Piece-wise linear | $\phi(z) = \begin{cases} 1, & z \geq \frac{1}{2}, \\ z + \frac{1}{2}, & -\frac{1}{2} < z < \frac{1}{2}, \\ 0, & z \leq -\frac{1}{2}, \end{cases}$ | Support vector machine | |
| Logistic (sigmoid) | $\phi(z) = \frac{1}{1 + e^{-z}}$ | Logistic regression, Multi-layer NN | |
| Hyperbolic tangent | $\phi(z) = \frac{e^z - e^{-z}}{e^z + e^{-z}}$ | Multi-layer NN | |



Nowadays neural networks are build with 100s of layers leading to a high capacity².

¹There are also other types like Hopfield networks or (Deep) Boltzmann Machines which are not discussed here
²<http://playground.tensorflow.org>

d fine

Flexible career perspectives – one starting point...two paths

d-fine offers two exciting perspectives to career starters with a background in natural science:

**d-fine
BLUE**

Classical career path of a consultant

- » Flexible projects for many different customers
- » International projects with a focus on Germany, Austria, Switzerland and UK
- » Possibility of a typical career history with a consultancy, but without up-or-out mechanism

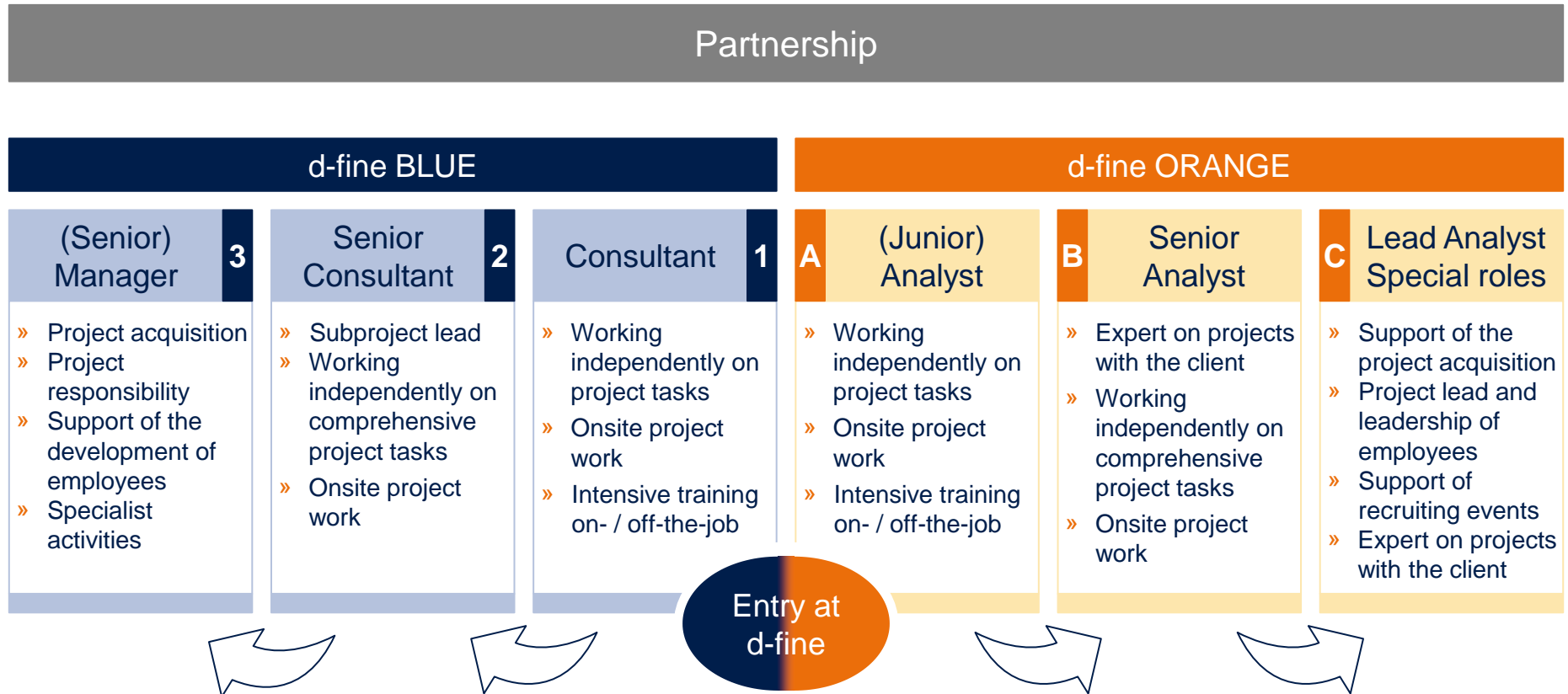
Career as an expert, focused on business work

- » Implementation of complex and possibly longer ongoing projects
- » Work in the vicinity of the office location (currently in the Rhine-Main region)
- » Waiver of a rigid layered approach, instead possibility of flexible taking different project roles
- » Professional high quality work without any career pressure, but with many development opportunities

**d-fine
ORANGE**

Blue or Orange: to all employees, we apply the **same, very high quality standard**.
All employees work in the d-fine typical topics in joint teams.

Many challenging roles, many exciting tasks, lots of possibilities



Blue or Orange: in mixed teams, all employees are working together on the implementation of demanding projects of our customers

For young professionals: Intensive training and supervision

- » **Ca. 4 weeks of internal initial skill adaption training** in the beginning, covering
 - › My role as a professional (soft skill training)
 - › Advanced IT curriculum
 - › Basics of banking
 - › Practical trainings on typical trading or risk management systems, e.g. Front Arena, IBM Algorithmics, ...
 - › Business trainings, covering various topics, e.g. credit risk, market risk, basics of valuation, capital markets business, accounting, regulation, ...
 - › Further trainings: essential SQL, essential PowerPoint
 - › Internal processes (travelling expenses, time reports, HR tool, ...)
 - › Other stuff (notebook, internal Wiki, data protection, ...)
- » **Mentoring program** during the first two to three years
 - › Supervision by a manager or senior manager
 - › Contact person for personal development and potential problems

The career entry is also facilitated by an extremely collegial corporate culture: open handling of hierarchies, from intern to partner

d-fine offers „high end training“ (1)

» University of Oxford

- › M.Sc. or Diploma in Mathematical Finance
- › Duration approx. 2,5 years, modules take place in Oxford

registration, e.g. at New College (founded 1379)



» Mannheim Business School

- › Part-Time MBA
- › Duration approx. 2 years, modules take place in Mannheim and abroad (e.g. Singapore)

courses at Mannheim Baroque Palace



» European Business School

- › Executive MBA
- › Duration approx. 2 years, modules take place near Wiesbaden and in Durham (UK)

courses at Castle Reichartshausen



» HHL Leipzig Graduate School of Management

- › Part-Time MBA
- › Duration approx. 2 years, modules take place in Leipzig or Cologne

courses at Campus Leipzig (re-established 1992)



(1) These trainings will be offered for the d-fine BLUE career track only. The d-fine ORANGE career track contains different training offerings.

Additional trainings – career accompanying and intensive

- » **CFA** (Chartered Financial Analyst)
- » **Actuary**⁽¹⁾
- » **Corporate Finance**: University of Warwick
- » Further additional internal and external trainings, e.g. on finance, soft skills, software, project management, ...
- » **Cooperation with leading universities**, e.g.
 - › Frankfurt School of Finance & Management
 - › Ruprecht-Karls-University Heidelberg
 - › Johann Wolfgang Goethe-University Frankfurt am Main
 - › Humboldt-University Berlin
- » Participation / presentations at **international conferences** and seminars
 - › European Credit Risk Conference (Wien)
 - › Annual Capital Allocation and Management Conference (London)
 - › RiskMinds Conference (Amsterdam)
 - › Testing & Finance Conference (Frankfurt)

(1) This training will be offered for the d-fine BLUE career track only.

d-fine publications – MSc theses, articles, books, ...

Improving Value at Risk Calculations by Using Copulas and Non-Gaussian Margins



Dr Jörn Rank
New College
University of Oxford

A thesis submitted in partial fulfillment for the MSc in
Mathematical Finance

September 6, 2002

2 Applications of Copulas for the Calculation of Value-at-Risk

Jörn Rank and Thomas Siegl

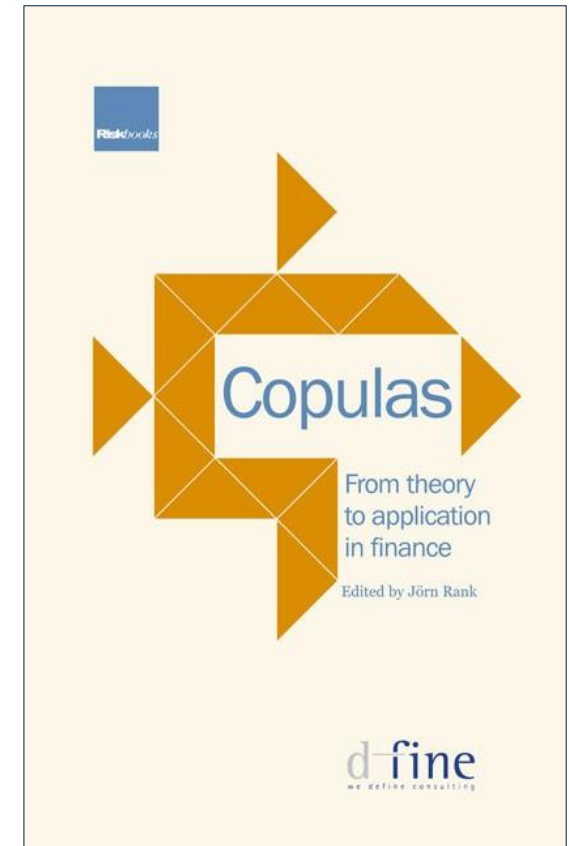
We will focus on the computation of the Value-at-Risk (VaR) from the perspective of the dependency structure between the risk factors. Apart from historical simulation, most VaR methods assume a multivariate normal distribution of the risk factors. Therefore, the dependence structure between different risk factors is defined by the correlation between those factors. It is shown in Embrechts, McNeil and Straumann (1999) that the concept of correlation entails several pitfalls. The authors therefore propose the use of *copulas* to quantify dependence.

For a good overview of copula techniques we refer to Nelsen (1999). Copulas can be used to describe the dependence between two or more random variables with arbitrary marginal distributions. In rough terms, a copula is a function $C : [0, 1]^n \rightarrow [0, 1]$ with certain special properties. The joint multidimensional cumulative distribution can be written as

$$\begin{aligned} P(X_1 \leq x_1, \dots, X_n \leq x_n) &= C(P(X_1 \leq x_1), \dots, P(X_n \leq x_n)) \\ &= C(F_1(x_1), \dots, F_n(x_n)), \end{aligned}$$

where F_1, \dots, F_n denote the cumulative distribution functions of the n random variables X_1, \dots, X_n . In general, a copula C depends on one or more copula parameters p_1, \dots, p_k that determine the dependence between the random variables X_1, \dots, X_n . In this sense, the correlation $\rho(X_i, X_j)$ can be seen as a parameter of the so-called Gaussian copula.

Here we demonstrate the process of deriving the VaR of a portfolio using the copula method with *XploRe*, beginning with the estimation of the selection of the copula itself, estimation of the copula parameters and the computation of the VaR. Backtesting of the results is performed to show the validity and relative quality of the results. We will focus on the case of a portfolio containing



d-fine is a „Fair Company“

Fair Companies...

- » ... they do offer internships mainly for **professional orientation** during the time of education,
- » ... they do give **well defined tasks and goals** and name a **dedicated contact person** within the company,
- » ... they do hire interns for a **meaningful duration** only,
- » ... they **do not put off** a university graduate who applied for permanent position **with an internship**,
- » ... they do pay **adequate expense refunds** to interns,
- » ... they do **inform** interns **about the tasks, contact persons, and objective** of the internship and do inform on the **Fair Company regulations**⁽¹⁾.



d-fine obeys the above mentioned rules. That's why we are allowed to use the Fair Company seal of quality, issued by karriere.de.

(1) <http://www.faircompany.de>

d-fine supports science – ...

» ...by scholarships



» ...by sponsorships (selection only)



» ...by long-running sponsorships



» ...by cooperations



d-fine offers attractive compensation and work-life balance

Attractive compensation

- » Competitive fixed **salary** plus **bonus**
- » **Accident insurance** and pension fund
- » **Company car program**

Work-life balance

- » **Free choice of place of residence** all over Germany (d-fine BLUE)
 - › You may live wherever you like, we take care of your business travel and accommodation
- » **Projects close to home possible**
 - › d-fine BLUE: “Local Contract”, i.e. working in Rhine-Main area or in Munich area, possible from level “Senior Consultant” onward
 - › d-fine ORANGE: Working in Rhine-Main area⁽¹⁾, possible from the first day at d-fine
- » Extra program “**Childcare**”
 - › Support when looking for suited child care or in cases of emergency care in almost all big German cities

(1) Restriction to Rhine-Main area at the moment. Additional areas possible in the future.

Networking @ d-fine

- » Working together with **excellent people**,
 - › having the same academic background (physics, mathematics, etc.),
 - › having the same level of qualification (at least an MSc degree, plenty of PhD's) and
 - › having reached the same high level in their university degreesis a **great experience!**

- » More than 600 d-fine colleagues – distributed over more than 200 projects...
 - ⇒ Q: How to get in contact with colleagues you typically don't see?

 - ⇒ A: Regular **d-fine conventions**, 3 times a year!

d-fine conventions (1 / 2)

- » **Three 2 day d-fine internal events each year** (spring, summer, before Christmas)
- » Everybody resides in a hotel
- » Content:
 - › **Plenary talks** for all consultants, e.g. Management Information
 - › **Parallel talks on each level** – beginners, more experienced colleagues, experts
 - › **Time for networking**, e.g. meetings between mentor & mentee
- » Every 2nd year, Summer Convention **together with spouses**
 - › Destination: Somewhere in Europa
 - › Duration: Full weekend (Friday – Sunday)
 - › Content: No business, **fun** and **recreation** only
 - › Previous events: ...

d-fine conventions (2 / 2)



Small excursion

Physics vs. mathematical finance

Physics vs. mathematical finance – examples (1 / 4)

» Thermodynamics: Heat equation

$$\frac{\partial T}{\partial t} - \frac{\lambda}{\rho c} \left(\frac{\partial^2}{\partial x^2} + \frac{\partial^2}{\partial y^2} + \frac{\partial^2}{\partial z^2} \right) T = 0$$

t : time

T : temperature

$\lambda/\rho c$: thermal diffusivity

x, y, z : spatial variables



» Mathematical finance: Black-Scholes equation

$$\frac{\partial V}{\partial t} + \frac{1}{2} \sigma^2 S^2 \frac{\partial^2 V}{\partial S^2} + rS \frac{\partial V}{\partial S} - rV = 0$$

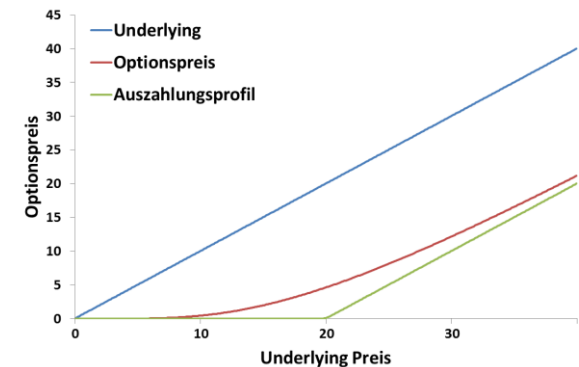
t : time

V : price of an option on an underlying (e.g. a stock)

S : price of the underlying

σ : measure for the variance of the underlying

r : risk free rate



Solve different problems with the same mathematical methods

Physics vs. mathematical finance – examples (2 / 4)

- » Elementary particle physics: solving the path integral of pure **(lattice) gauge theory**

$$\langle \mathcal{O}(U_\mu) \rangle_T = \frac{1}{Z} \int_{per} \mathcal{D}U \mathcal{O}(U_\mu) \exp \{ -S_G[U_\mu] \}$$

with
$$Z = \int_{per} \mathcal{D}U \exp \{ -S_G[U_\mu] \} .$$

- › so-called thermalization of the configuration by Monte Carlo simulation of the gauge fields (e.g. gluons)

- » Mathematical finance: Value at Risk (VaR) computation in the context of **market risk**

$$\text{VaR}_F(\vec{S}, P_a, t, \Delta t) \cong -a \sqrt{\Delta t} \sqrt{\sum_{i,j=1}^n \Delta_i S_i(t) \sigma_i \rho_{i,j} \Delta_j S_j(t) \sigma_j}$$

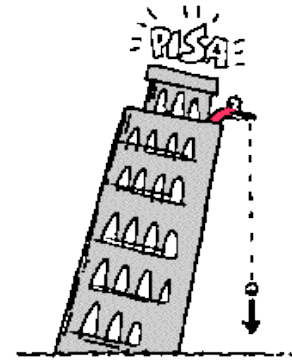
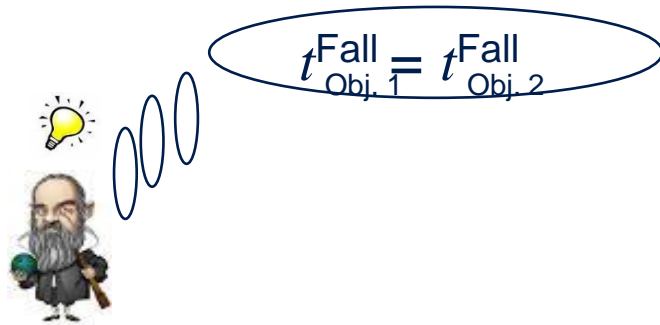
with
$$S_i(T) = S_i(t) e^{(\mu_i - \sigma_i^2 / 2) \Delta t + Y_i} \quad i = 1, \dots, n$$

- › Monte Carlo simulation of the risk factors (e.g. stock prices)

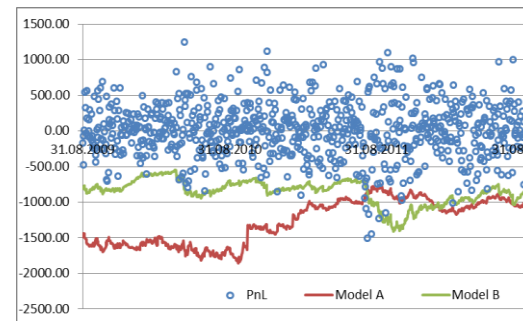
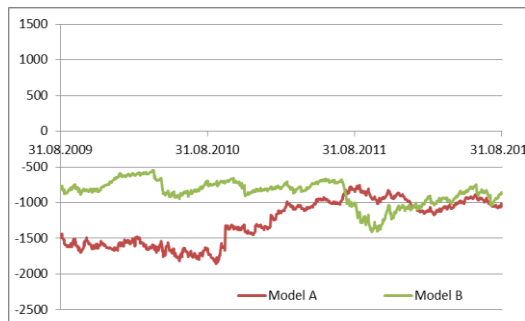
Solve different problems with the same numerical methods

Physics vs. mathematical finance – examples (3 / 4)

- » Physics in general, e.g. classical mechanics: **model validation**
Testing a theory by experiments



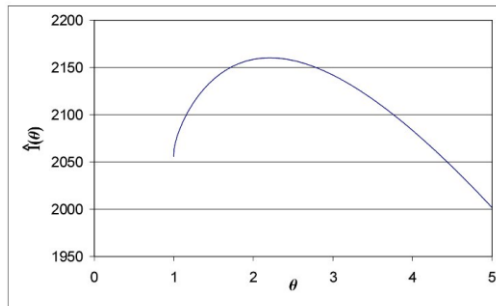
- » Mathematical finance: **model validation**
Testing a (marked) risk model by “backtesting”



Same validation criteria: Check the quality of a model by testing it against “reality”

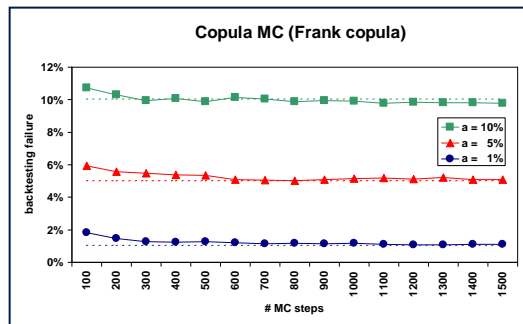
Physics vs. mathematical finance – examples (4 / 4)

» Maximum Likelihood parameter estimation

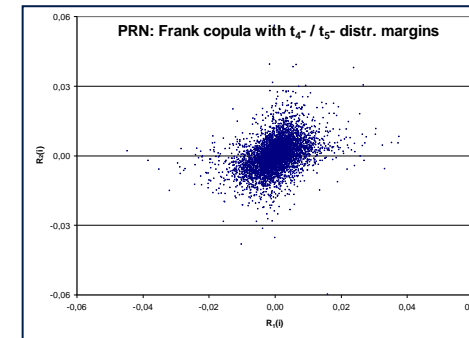


modified likelihood function $\hat{l}(\theta)$ vs. θ

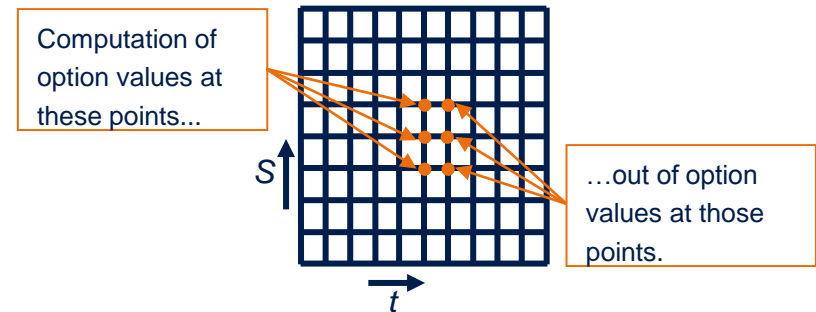
» Evaluation of experimental data



» Generation of pseudo random numbers (MC simulation)



» Solving of PDEs



Who we are looking for

Qualification profile consultant / analyst: key qualifications and skills...

- » Excellent **quantitative** and **analytical** skills
 - ⇒ Very good final degree at university (Diploma, Master) or PhD in **physics, mathematics, business informatics**, etc.
- » High grade of **social competence**
- » Very good **IT skills**
- » Very good **English skills**
- » Interest in financial markets
- » Work experience abroad, internships, scholarships, etc.

... and why physicists and mathematicians fulfil most of them



Strong Analytical / Methodical Skills

- » Stochastic methods
- » Monte Carlo methods
- » Differential equations



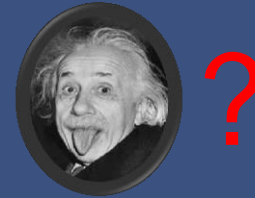
Strong IT-Know-how

- » Programming
- » Numerical methods
- » Data bases



Good Understanding of Economics and Business Processes

- » Developm. of economics
- » Financial markets
mechanics
- » Regulatory requirements



Good Communication Skills

- » Presentation skills
- » (Simple) representation
of complex topics



When will you apply at d-fine?

- » More than 600 colleagues are waiting for you!



The banner features a dark blue header with the text 'EIN EINSTIEG ZWEI WEGE' in white and orange, followed by the 'd-fine' logo. Below this, it states 'WIR SUCHEN PHYSIKER, MATHEMATIKER & INFORMATIKER (M/W) MIT INTERESSE AN QUANTITATIVER UND TECHNISCHER BERATUNG'. At the bottom of the header, it lists 'www.d-fine.com/karriere' and office locations: 'Frankfurt, München, London, Zürich, Wien'. The main body of the banner shows two identical photos of a man in a suit and glasses, one with a dark tie and one with an orange tie, flanking a central 3D cube logo. The cube is white on top with 'd-fine CONSULTING', blue on the left side with 'BLUE', and orange on the right side with 'ORANGE'.

EIN EINSTIEG ZWEI WEGE **d-fine**

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What you would like to know

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- » The professional opportunities available to scientists (m/w), mathematicians (m/w) and business informatics (m/w) are

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